

Backup Uganda is a young international education-based NGO that develops sustainable support for children who experience learning difficulties & disabilities. As part of the organization's Frostig Traineeship Program for graduates, we are looking for:

2 fulltime trainees (Ugandan nationals only)

Starting: 3 February 2025 (for a period of 1 year) Location: Gulu

We expect you to be involved in:

- Training and mentoring teachers, student teachers and Teacher Training Institute tutors in identifying, supporting & referring learners with learning difficulties & disabilities
- Sensitizing parents and wider communities on individual differences in learning and various learning difficulties & disabilities
- Training NGO workers in how to incorporate an inclusive approach in programs & projects
- Assisting in designing trainings & workshops and mobilizing participants
- Participating in M&E activities related to trainings & workshops done

We expect you to have:

- A bachelor's degree in Education or a Special Needs related field completed after January 2024 from a university in Uganda
- Additional training/experience in leading trainings & workshops is an added advantage
- Proven proficiency in computer skills
- Fluency in both written and spoken English (Luo is not required, but a plus)
- A strong passion for inclusive education
- A high level of integrity

We will offer you:

- Thorough on-the-job training by our Uganda team
- Virtual mentoring by teachers at Frostig School, our partner school in the USA
- Salary: UGS 600,000/= per month (gross)

Applications should be sent to <u>info@backupuganda.org</u> latest Friday 3 January 2025 and should include: an application letter, an updated CV, scans of academic transcripts/ testimonials and 1 reference of your most recent place of work (if you have work experience). Application letters <u>must</u> include answers to the following questions:

- 1. Why does inclusive education matter to you?
- 2. What are your strengths as a trainer?